



## **Senior Manager (Co-infections) HIV Programmes and Advocacy**

### **About the IAS:**

Founded in 1988, the International AIDS Society (IAS) is the world's largest association of HIV professionals, with members from more than 180 countries. IAS members work on all fronts of the global response to AIDS, and include researchers, clinicians, policy and programme planners and public health and community practitioners on the frontlines of the epidemic.

The IAS organizes the world's two most prestigious HIV conferences, each convened biennially in alternating years. The International AIDS Conference is the largest conference on any global health or development issue, and provides a unique forum for the intersection of science and advocacy. The IAS Conference on HIV Science brings together a broad cross section of HIV professionals and features the latest HIV science, with a focus on implementation – moving scientific advances into practice.

In addition, the IAS programmes advocate for urgent action to reduce the global impact of HIV, including increased investment in HIV cure research; optimizing treatment and care for infants, children and adolescents with HIV in resource-limited settings; preventing and treating HIV-related co-infections; and expanding access to prevention, treatment and care for key populations at higher risk for HIV – such as men who have sex with men, people who inject drugs, sex workers and transgender individuals – including protecting their human rights by combatting punitive laws and discriminatory policies.

More information on IAS can be found at [www.iasociety.org](http://www.iasociety.org).

### **Details of Employment:**

The Senior Manager (Co-infections), position in the HIV Programmes and Advocacy department will be based in Geneva, Switzerland and report to the Director, HIV Programmes & Advocacy. The position is open-ended and full-time as start as soon as possible.

### **Purpose of the Position:**

The IAS HIV Programmes and Advocacy department works to promote the implementation of evidence-informed and human rights-based strategies for improving the lives of people living with and most vulnerable to acquiring HIV. The Senior Manager of the TB portfolio will build and lead IAS's work on TB with a focus on co-infection and address policy, research and structural barriers that impede uptake of and access to comprehensive integrated services.

This position will form a critical part of the IAS HIV Co-infections and Co-Morbidities (HCC) portfolio which works to advance research, advocate for sound policies that allow equitable access to care, and remove structural barriers in at least three areas: HIV/HCV co-infection, HIV/TB co-infection and HIV/NCDs co-morbidity. HCC recognizes synergies as well as overlapping populations and service delivery needs across these diverse disease areas. In addition, this position will support work across a number of programme areas including on differentiated care that works to increase the scale up of differentiated service delivery to improve access to and quality of care services for people living with HIV. As part of this, the IAS seeks to extend the platform to support enabling policies for differentiating care for people living with HIV who are clinically unstable or have comorbid tuberculosis (TB).

The incumbent will lead the development and implementation of activities in the TB/HIV service delivery and broader co-infection area. This work may cover the following three areas:

- **Political commitment**  
Strengthening political commitment to and policies for TB/HIV co-infection
- **Research and science**  
Addressing mission critical TB/HIV operational, implementation and service integration research gaps
- **Awareness and stigma**  
Raising TB awareness among the HIV community and addressing TB stigma.

### **Main Responsibilities:**

#### **Programmatic and technical direction:**

- Lead the IAS work in the TB/HIV co-infection area, including developing clear strategic and operational plans for programme execution and identifying new opportunities for IAS to add value and maximize impact
- Represent the IAS in relevant TB and TB/HIV meetings, maintaining appropriate bi-directional communication with key IAS partners in the TB field to ensure IAS's global capabilities are being fully leveraged on-the-ground and vice-versa
- Develop and implement TB/HIV co-infection programmatic activities and campaigns (including work plans for differentiated service delivery for TB/HIV co-infected people)
- Promote and strengthen approaches towards aligned TB and HIV service integration
- Develop and maintain up-to-date expertise in TB products, markets and trends – including in the TB vaccine field
- Strengthen and expand the partnerships with relevant TB-focussed organisations, United Nations agencies and donors
- Prepare and update project work plans, concept notes, funding proposals and budgets; contribute to outline development and writing of publications; and develop evaluation surveys and reports
- Lead and support fundraising efforts by seeking new donor relationships and creative funding opportunities, and develop additional funding proposals

#### **Advocacy**

- Develop and implement advocacy strategies, at global, regional and national levels, to advance the organizations advocacy goals on TB/HIV co-infection and service delivery
- Support the IAS in designing and implementing advocacy strategies with key targets through participation in meetings and the development of policy briefs and statements
- Create content, with input from other technical staff in the IAS HIV Programmes and Advocacy team
- Build relationships with allies (e.g., networks of people living with HIV and TB, civil society, governments, NGOs, humanitarian actors).

The incumbent may also develop other co-infections initiatives outside of TB.

Perform any additional tasks as requested by the Director, HIV Programmes & Advocacy.

### **Academic Qualifications:**

- An advanced university degree in biomedical sciences, medical sciences, health sciences, public health, international development or other relevant field.

### Work Experience:

- At least 5 to 8 years' experience in a similar management position and a background in global health including TB required
- Demonstrated experience in developing and implementing HIV/TB strategies and service delivery integration
- Experience in building and managing successful relationships with a diversity of stakeholders including members of governments, pharmaceutical companies, NGOs, and/or multi-lateral organizations
- Experience in project management: including budgets and work plans, management of large grants and coordination of consortiums
- Team management experience a plus
- Experience in scientific research and academic writing and publishing advantageous
- Experience working in Africa and/or South Asia a strong plus.

### Skills/Competencies:

- Excellent knowledge of the different aspects of the TB response and their interplay, preferably in an international context (equivalent knowledge of HIV, HCV, NCDs and/or STIs a plus)
- Knowledge of TB surveillance, modelling, cost-effectiveness and analytics a plus
- Strong stakeholder management and team management skills
- Excellent business-oriented oral and written communication skills
- Highly organized, systematic and with strong analytical skills
- Creative and out of the box thinker, with demonstrated track record of problem-solving/seeking solutions to challenges
- Flexible with the ability to manage multiple tasks simultaneously and work independently
- Applied understanding of matrix management principles
- Sense of diplomacy, cross-cultural interpersonal skills
- Ability to work independently, self-motivate, and propose and implement strategic new initiatives in uncertain and evolving environments
- Ability to travel internationally.

### Languages:

- Advanced level of spoken and written English
- Knowledge of other UN languages an asset.

### How to Apply:

**Interested and qualified candidates should send their CV and a cover letter, in English and by email only, to [recruitment@iasociety.org](mailto:recruitment@iasociety.org).** The applications will be selected on a rolling basis. Please note that only shortlisted candidates will be contacted.

Only candidates from Switzerland, from an EU/EFTA country or candidates already having a valid Swiss working permit will be considered.

IAS employees are evidence-based, human rights-focused, inclusive and accountable partners in the HIV response. Candidates should display genuine commitment to IAS values (learn more [here](#)).

The IAS is committed to recruiting and sustaining a skilled, effective, diverse and gender-balanced secretariat, and to the greater involvement of people living with HIV (GIPA) in all aspects of its work. **People living with or affected by HIV are strongly encouraged to apply.**